

BELLA VISTA LUTHERAN CHURCH

Board of Directors Regular Monthly Meeting-December 20, 2011

Call to Order: Chairman Mark Bernthal called the meeting to order at 7:05 p.m.

Attendees: Mark Bernthal, Gene Roy, Miriam Gustaf, John Moldenhauer, Sonja Burkett, Nancy Shumway and Pastor Hass. Board members-elect, Stan Isaacson and John Lear, also attended.

Devotion: Pastor led the Board in a devotion on discipleship based on The Great Commission: "Go and make disciples....." Our purpose and focus as believers in Jesus is to make disciples who make disciples. Pastor will lead a seven-week Sunday morning study on discipleship for the entire congregation during the Adult Bible Study time beginning on January 1, 2012. This study will be coordinated with the worship service readings and messages and will run in conjunction with weekly small group studies offered on Tuesday mornings and Wednesday evenings under the direction of the Education Ministry Team.

Minutes of Previous Meeting: The minutes from the November 15, 2011 BOD meeting were approved for publication as drafted.

Pastor's Report: Pastor reviewed the end of the year financial forecast. It appears that we will end the year with expenses of about \$7,000 over budget. Income for the year is expected to exceed budgeted offerings. It was agreed that our annual contribution to the Mid-South District should continue to be 10% of our anticipated income as approved by the congregation in the Annual Budget. Mortgage indebtedness is just under \$41,000. Pastor reviewed attendance and witness contact data through the last three months of the calendar year. It was agreed that the Board will establish its witness contact goal at the next meeting.

Pastor distributed and explained the following documents:

1. An instrument for use by the Staff to determine the purpose, process and needs of each Ministry Team with regard to use of our facility over the next three years. Members of the congregation will be invited to share their ideas and suggestions with the appropriate Ministry Team Leaders. We hope to have the initial Team information gathered by February 15, 2012.
2. An outline to use as we conduct outreach follow-up. Our current data base of 100 e-mail addresses was gleaned from recent events and other sources. We need suggestions of how to capture more e-mail addresses for outreach follow-up contact.
3. Results of a recent survey of new members. There were 19 responses. Pastor directed the BOD to ponder what the responses mean and to search for consistent trends. It was agreed that this survey is only the beginning of a process that should run over several years as we search for meaning and trends from information provided by our newest members.

Pastor announced that the event planning and evaluation form which was developed for use by the Staff this fall is being used to aid us in determining how effectively we are making disciples.

Pastor and Mark will determine parameters for the discussion when Staff members meet with the BOD individually in 2012.

The Fire and Emergency Evacuation Plan for the church is in the hands of the Bella Vista fire marshal. BVLC has 13 mentors working with individual children at Cooper Elementary School.

Open Discussion: Draft 2012 Goals were established. They are attached as a separate document.

Pastor reviewed in detail the Discipleship Plan for the first seven weeks of 2012 and provided a comprehensive outline of the study. He also distributed a six-point overview of the course. It was agreed that, we as BOD members, have a responsibility to encourage those who don't attend Adult Bible Study on Sunday between services, to do so.

Pastor and Mark provided an update on the lawsuit involving BVLC and several other entities with the City of Bella Vista. Although the suit was filed on October 7, 2011, Pastor, as BVLC's registered agent, has not yet been served with the papers. Until the church is actually served, no action needs to be taken.

Mark Bernthal and Sonja Burkett were unanimously re-elected to continue serving as Chairman and Secretary of the Board, respectively. Installation of the 2012 BOD will take place in both services on Sunday, January 1, 2012 with a photograph to be taken after the first service.

The Board confirmed the IRS resolution for professional compensation for Pastor and Chuck Merriman, Family Life Minister. The document was signed by Mark and Sonja and placed on file.

Pastor announced that BVLC has received a Nominating Form for the Mid-South District Office of President since current President, Ken Lampe, will not stand for re-election. Each congregation may nominate one candidate. It was agreed that we will follow the procedure used by BVLC in the past to select our candidate. Members of the congregation will be invited to submit names of potential candidates to the Board of Directors before the next Board meeting. The deadline for nominating ballots for District President is February 22, 2012 which means that BVLC will need to schedule a special meeting to select our candidate in late January or early February.

Next Meeting, Prayer Assignment and Adjournment: The next regular meeting will be at 7 p.m. on Tuesday, January 17, 2012. John Moldenhauer will lead the closing prayer. After a closing prayer led by Gene, the meeting was adjourned at 9:20 p.m.

Respectfully submitted,

Sonja Burkett, Secretary