

BELLA VISTA LUTHERAN CHURCH

Board of Directors Regular Monthly Meeting-October 11, 2011

Call to Order: Chairman Mark Bernthal called the meeting to order at 7:00 p.m.

Attendees: Mark Bernthal, Bob Svehla, Gene Roy, Miriam Gustaf, John Moldenhauer, Sonja Burkett and Pastor Hass.

Devotion: Pastor led the Board in a devotion based on Ephesians Chapter 4 as it relates to leadership in the church. As church leaders we must demonstrate spiritual maturity through our actions as we follow Jesus.

Minutes of Previous Meetings: The minutes from the regular September 27, 2011 BOD meeting were approved for publication. The minutes of the October 2, 2011 special BOD meeting were amended and approved for publication.

Pastor's Report: Pastor reviewed the end of the year financial forecast. It appears that we will end the year with expenses of about \$6,400 over budget. He reviewed attendance and witness contact statistics through the end of September. It was agreed that we would set 2012 goals at the November BOD meeting.

Other outreach events coming up are Trunk or Treat on the evening of October 31, 2011 and the programs by Astronaut Col. Jeffrey Williams, an LCMS Christian, on November 5-6, 2011 where he will witness to God's creation as he experienced it from outer space.

Open Discussion: Pastor briefly discussed Guiding Principle-AP 1.3: Monitoring Performance. It was agreed that a thorough review of the Guiding Principles take place early in 2012 after the new Board of Directors is installed.

Pastor's annual evaluation was compiled by Mark based on input from the entire BOD. Mark conducted and Sonja witnessed Pastor's review on Tuesday, October 4, 2011. Pastor met and in the case of witness contacts, greatly exceeded the goal set by the Board for the period October 1, 2010-September 30, 2011. It was moved by Gene and seconded by John that the incentive process for Pastor be fulfilled. All were in favor.

Pastor reviewed the post Consecration Sunday pledging results and the 2012 readjusted Budget. In spite of lower attendance than usual on pledging Sunday, October 9, 2011, we anticipate increased income in 2012 of 7.4% for a total of \$587,498. This will be celebrated at one service at 9:30 a.m. on Sunday, October 16, 2011 and followed by an Oktoberfest/church picnic in the afternoon from 2 to 5 o'clock.

The Board certified the following candidates, all of whom have met the requirements for election to the BOD at the Annual Meeting on Sunday, October 23, 2011: Sonja Burkett, Stan Isaacson, Peggy Karels, John Lear, Pat McKelvey and Nancy Shumway.

Pastor provided new information about the procedure that congregations will follow early next year to select representatives to the circuit forums that will convene prior to 2012 district conventions.

The Board accepted with regret the resignation of Bob Svehla.

Next Meetings, Prayer Assignment and Adjournment: The next regular meeting will be at 7 p.m. on Tuesday, November 15, 2011. Miriam will lead the closing prayer. After a closing prayer led by Sonja, the meeting was adjourned at 8:45 p.m.

Respectfully submitted,

Sonja Burkett, Secretary

