

Bella Vista Lutheran Church

Board of Directors Meeting Minutes		Amended (12/01/09)
November 11, 2009	6:00 pm	Pastor Hass' Office
Called by	Bob Svehla, Chairman	
Type of meeting	Scheduled Board Meeting	
Facilitator	Bob Svehla, Chairman	
Note taker	Norm Roesener	
Attendees	M. Bernthal, J. Hughes, J. Niederklein, N. Roesener, R. Svehla, Pastor Hass	

Call to Order / Opening Prayer / Devotion		
10 Minutes	Bob Svehla / Pastor Hass	
Discussion	Bob called the meeting to order. Pastor read Matthew 6:25-34. These verses tell us not to be anxious about what we will eat or drink or what clothes we have to wear.	
Conclusions	Verse 33 says "Seek first his kingdom and his righteousness, and all these things will be given to you as well." We shouldn't worry about tomorrow, for tomorrow will worry about itself. Each day has enough trouble of its own!	
Action Items	Responsibility	Deadline
Outreach	All	

Approval of October 4, 2009 Meeting Minutes		
5 Minutes	Bob Svehla	
Discussion	There were no additions or corrections to be made.	
Conclusions	The minutes were unanimously approved as submitted.	
Action Items	Responsibility	Deadline
Put minutes on the web site	Norm Roesener	11/15/09

Approval of October 25, 2009 Annual Congregational Meeting Minutes		
5 Minutes	Bob Svehla	
Discussion	There were no additions or corrections to be made.	
Conclusions	The minutes were unanimously approved as submitted.	
Action Items	Responsibility	Deadline
Put minutes on the web site	Norm Roesener	11/15/09

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Discuss Pastor Hass' 2010 Goals		
15 minutes	Pastor Hass	
Discussion	We currently have 51 disciples involved in our Ministry Plans and Pastor's 2010 Goal will be 65 (net 14 increase). The current average worship attendance is 277 and Pastor's 2010 Goal will be 297 (net 20 increase).	
Conclusions	The Board of Directors unanimously approved these two goals for Pastor Hass for 2010.	
Action Items		
Complete these goals	Pastor Hass	09/30/10

Discuss Board of Directors Election Procedure		
10 minutes	Bob Svehla	
Discussion	The Board of Directors candidates for 2010 were nominated by only a handful of members. We discussed methods that would yield more candidates and get more involvement from the congregation.	
Conclusions	We decided a nominating committee made up of two Board members and three congregation members at large should be utilized for this process.	
Action Items		
Destroy 2010 Board of Directors Ballots	Norm Roesener	11/18/09
Rework the Board of Directors Election Procedure	Bob Svehla	12/01/09

Discuss Board of Directors Vacancy Procedure		
10 Minutes	Bob Svehla	
Discussion	This year we have experienced a vacancy on the Board. Future Boards may face the same situation and therefore we need to establish a procedure for filling a Board vacancy.	
Conclusions	In order to effectively fill a vacancy on the Board, the Board will appoint a new member. This new procedure will apply to vacancies of six months or longer.	
Action Items		
Draft this new procedure	Bob Svehla	12/01/09

Discuss Board of Directors Term of Office Procedure		
10 Minutes	Bob Svehla	
Discussion	Currently the Board of Directors is elected for just one year. This procedure would allow for all six members of the Board to be elected new every year.	
Conclusions	We believe the term of office should be at least two years and the terms should be staggered so that no more than half the Board is elected in any one year. This would provide for more stability and continuity from year to year.	
Action Items		
Draft this new procedure	Bob Svehla	12/01/09

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Discuss the Fan into Flame Program		
15 Minutes	Pastor Hass	
Discussion	The basis for this program is Acts 1:8 - "Be my witness throughout the world". The congregation is asked to participate in a process that collects pledges from individuals or churches for Missions. Distribution of funds: Int'l (50%); US (20%); District (15%); Returned to Church (15%);	
Conclusions	BVLC will hold a one day "Mission Festival" in April. We will bring in a guest speaker for this special event.	
Action Items		
Review plans for this April event	Responsibility Bob Svehla Pastor Hass	Deadline 12/01/09

Open Discussion – Invite New Board Members to Future Meetings		
10 Minutes	Bob Svehla	
Discussion	We need to facilitate a smooth transition from the 2009 Board to the 2010 Board.	
Conclusions	We believe the new board members should be invited to the two remaining meetings in December. Also we will institute a "Mentoring" program for the four new members. The mentoring assignments are as follows: Mark with Gene, Norm with John M, John H with Leighann and Jennifer with Miriam.	
Action Items		
Invitation to December Meetings & Mentoring Process	Responsibility Mark, Norm, John and Jennifer	Deadline Ongoing
Send out Invitation and Meeting Agenda to New Members	Norm Roesener	11/27/09

Open Discussion – Leadership Development Program		
10 Minutes	Pastor Hass	
Discussion	Pastor presented an outline of his Staff Leadership Development Program. This program was started in October.	
Conclusions	Pastor is using the John Maxwell book " <i>Developing the Leaders Around You</i> " as the basis for his development program. The staff will discuss one chapter of the book at each staff meeting	
Action Items		
Continue Staff Leadership Development Program	Responsibility Pastor Hass	Deadline Ongoing

Open Discussion – Board of Directors Development Program		
10 Minutes	Pastor Hass	
Discussion	Pastor presented an outline of his Board of Directors Development Program. This program will be started next year.	
Conclusions	Pastor will use the Kaiser book " <i>Winning on Purpose</i> " as the basis for his development program.	
Action Items		
Implement Board of Directors Development Program	Responsibility Pastor Hass	Deadline 1 st Qtr 2010

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Set Future Meeting Dates		
5 Minutes	All Board Members	
Discussion	We need to complete and approve the three outstanding Board procedures before the end of the year.	
Conclusions	The next two (2) meetings will be Tuesday, December 1, 2009 at 6:00 p.m. and Tuesday, December 15, 2009 at 6:00 p.m.	
Action Items	Responsibility	Deadline
See dates listed in the Conclusions section above	ALL	Various

Closing Prayer		
5 Minutes	Mark Bernthal	
Discussion		
Conclusions	Mark gave the closing prayer.	
Action Items	Responsibility	Deadline
Closing Prayer for next meeting	Jennifer Niederklein	12/01/09

Adjournment		
1 Minute	Bob Svehla	
Discussion		
Conclusions	The meeting was adjourned at 8:00 PM.	
Action Items	Responsibility	Deadline
N/A		

MEETING SCHEDULE:

TUESDAY, DECEMBER 1, 2009 @ 6:00 PM

TUESDAY, DECEMBER 15, 2009 @ 6:00 PM