

Bella Vista Lutheran Church

Board of Directors Meeting Minutes		
June 28, 2009	2:00 pm	Pastor Hass' Office
Called by	Bob Svehla, Chairman	
Type of meeting	Scheduled Board Meeting	
Facilitator	Bob Svehla, Chairman	
Note taker	Norm Roesener	
Attendees	R. Benson, M. Bernthal, J. Hughes, N. Roesener, R. Svehla, Pastor Hass	

Call to Order / Opening Prayer / Devotion		
10 Minutes	Bob Svehla / Pastor Hass	
Discussion	Bob called the meeting to order. Pastor read from a book entitled <i>Leadership Prayers</i> . This prayer is based on Romans 8:28 - "And we know that in all things God works for the good of those who love Him, who have been called according to His purpose."	
Conclusions	When we are not leading we often feel lost. We need to love God and fit into His plan. We are not the leader and in control, but rather God is in control and He will lead us!	
Action Items	Responsibility	Deadline
Outreach	All	

Approval of June 7, 2009 Meeting Minutes		
5 Minutes	Bob Svehla	
Discussion	The next meeting date (this meeting) was in error.	
Conclusions	The minutes were unanimously approved as amended with the above mentioned correction.	
Action Items	Responsibility	Deadline
Make correction, reissue to members and update website	Norm Roesener	6/28/09

Discuss Performance Evaluation Proposal		
45 Minutes	Ad Hoc Committee	
Discussion	Ramona gave an overview of the items the committee reviewed and considered prior to their writing of the proposed Performance Evaluation document. We then went through the rating scale, the six areas for evaluation and the potential metrics.	
Conclusions	We concluded that all of the areas for evaluation could be included in five basic areas. Ramona will update the document and along with the rest of the committee will develop a rating scale and a weighting of the evaluation areas.	
Action Items	Responsibility	Deadline
Update document, develop rating scale and weighting	Committee	7/19/09
Mid-Term Evaluation, Compensation and Bonus Discussions	All	7/19/09

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Report on Ministry Staff / Plans		
30 minutes	Pastor Hass	
Discussion	All of the staff is now in place and they know their responsibilities. Pastor will have ministry plans from all of the staff members by our next meeting (7/19/09).	
Conclusions	Each staff member is being asked "How many new disciples are they going to make?" and "How many new leaders are they raising up?"	
Action Items	Responsibility	Deadline
Presentation of Ministry Plans to the Board	Pastor Hass	7/19/09

Set Date for Next Meeting		
5 Minutes	All Board Members	
Discussion		
Conclusions	The next two (2) meetings will be Sunday, July 19, 2009 at 2:00 pm and Sunday, August 9, 2009 at 2:00 pm.	
Action Items	Responsibility	Deadline
Board of Directors Meeting (2:00 pm – Pastor’s Office)	All	7/19/09
Board of Directors Meeting (2:00 pm – Pastor’s Office)	All	8/09/09

Closing Prayer		
5 Minutes	Mark Bernthal	
Discussion		
Conclusions	Mark gave the closing prayer.	
Action Items	Responsibility	Deadline
Closing Prayer for next meeting	Ramona Benson	7/19/09

Adjournment		
1 Minute	Bob Svehla	
Discussion		
Conclusions	The meeting was adjourned at 3:42 PM.	
Action Items	Responsibility	Deadline
N/A		

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MEETING SCHEDULE:

SUNDAY, JULY 19, 2009 @ 2:00 PM

SUNDAY, AUGUST 9, 2009 @ 2:00 PM