

Bella Vista Lutheran Church

Board of Directors Meeting Minutes - AMENDED (05/13/09)		
April 15, 2009	7:00 pm	Pastor Hass' Office
Called by	Bob Svehla, Chairman	
Type of meeting	Scheduled Board Meeting	
Facilitator	Bob Svehla, Chairman	
Note taker	Mark Bernthal	
Attendees	R. Benson, M. Bernthal, J. Hughes, J. Niederklein, , R. Svehla, Pastor Hass	

Call to Order/Opening Prayer		
5 Minutes	Bob Svehla/Pastor Hass	
Discussion	Bob called the meeting to order.	
	Our focus and motivation needs to be based upon Matthew 28 where Christ commands us with the Great Commission. We are to look outward not inward in reaching our local community	
Conclusions	We are to make disciples of all people baptizing them in the name of the Father, Son, and Holy Spirit. Baptism and the forgiveness of sins is the true gift of Love from God. Our mission is to reach out to our community to give them this news in new and innovative ways.	
Action Items	Responsibility	Deadline
Outreach	All	

Book Review – “Winning on Purpose” - Discussion of By-Laws		
5 Minutes	Bob Svehla	
Discussion	Book review postponed until the May13th meeting.	
	By-Laws discussion date has not yet been determined. Board members agreed it is not a priority at this time.	
Conclusions		
Action Items	Responsibility	Deadline
Complete book review assignment previously given.	All	05/13/09

Ministry Plan		
30 Minutes	Bob Svehla/Pastor Hass	
Discussion	The ten Ministry categories should be reduced to eight. It will be more efficient for Pastor to coordinate with less people in accomplishing ministry tasks. The Ministry leaders will be accountable to Pastor. Board members role discussed in Installation service for Ministry Team Leaders.	
Conclusions	Ministry areas will be streamlined for more efficiency. Emphasis will be placed on Outreach ministry. Group Ministry will fall under Congregational Care Ministry.	
Action Items	Responsibility	Deadline
Selection of Ministry Team Leaders	Pastor Hass	05/10/09
Installation of Team Leaders	Pastor Hass	05/10/09

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GUIDING PRINCIPLES		
60 Minutes	Bob Svehla	
Discussion	Guiding principles were discussed, reviewed, and revised to more accurately reflect BVLC and not Faith Lutheran that the sample principles were based on. Pastor will revise the Worship Component section of the principles.	
Conclusions	Principles are fairly well written as is with only minor changes in some wording necessary. Completed rough draft will be reviewed next meeting.	
Action Items	Responsibility	Deadline
Complete rough draft with changes made by board members	Mark Bernthal	05/13/09
Complete Worship Component section of principles	Pastor Hass	05/13/09

Open Discussion		
10 Minutes	Bob Svehla	
Discussion	J. Hughes discussed the need to have an evaluation/performance appraisal in place for pastor this year. This will include an incentive program for Pastor. An independent committee of board members will serve.	
Conclusions	Committee needs to meet independent of regular board meeting times. R. Benson has background in evaluation development and has volunteered to work on this. J. Hughes is also familiar with the process and will offer his expertise as needed.	
Action Items	Responsibility	Deadline
Set date for committee formation	Bob Svehla	05/13/09
Evaluation/performance standards	R. Benson	To be set

Open Discussion (continued)		
10 Minutes	Bob Svehla	
Discussion	POA ballot due The Board will continue for the immediate future to meet more regularly than once a month	
Conclusions	Will vote next meeting on 5/13/09 reference POA ballot	
Action Items	Responsibility	Deadline
Due in mail by 05/08/09 or may be delivered in person after that date	BOD	05/13/09

Closing Prayer/Adjournment		
5 Minutes	Pastor Hass, Bob Svehla	
Discussion	The Lord's Prayer was recited in unison. Meeting concluded.	
Conclusions		
Action Items	Responsibility	Deadline

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[Agenda Topic]		
[Time allotted]	[Presenter]	
Discussion		
Conclusions		
Action Items	Responsibility	Deadline

**NEXT MEETING: May 13, 2009
7:00 pm**